



HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY

Aim

The aim of this policy is to state ENVIRO's commitment to developing and maintaining the highest possible standard of health, safety and Environmental management within the company and to outline the structure and process of the supporting system.

Scope

This policy applies to all ENVIRO employees, contractors and all fixed and mobile plant and equipment assets.

Statement and Objectives

Enviro has a commitment to establishing measurable objectives and targets to ensure continued improvement aimed at eliminated of work-related injury and illness. We will create a working Environment that considers the health, safety and welfare of the people involved as its highest priority.

Management will commit to lead by example and develop a competent workforce through the provision of information, instruction, training and supervision. Enviro is committed to encouraging and supporting a culture of safety throughout the organization.

Enviro's HSE Objectives are as follows:

- Diligently respond to the concerns of all of our stakeholders. This includes the development, implementation and monitoring of appropriate and effective management plans, procedures and resources.
- Operate a business that prevents pollution, conserves natural resources and minimizes waste. Where possible we will use green technology to support our Environmental objectives and commit to regular awareness training for our employees and contractors.
- Ensure the workplace is maintained in a safe and healthy condition for our employees, contractors and the public.

Legislative and Standards Context

Enviro is committed to complying with relevant OHS legislation and with other requirements placed upon the organisation or to which the organisation subscribes. Some applicable legislation includes OHS Act WA (1984), OHS Regulations WA (1996), Bush Fires (Infringements) Regulations WA (1978), AS3745-2010 Planning for Emergencies in Facilities, AS/NZS 31000:2009 Risk Management, ISO:9001-2015 Quality Management Standard and others.

Responsibilities

General Manager – Provide adequate resources to effectively support the HSE function.

Operations Manager - Oversees the allocation and prioritization of HSE resources.

Supervisors- Monitors the day to day operation of the HSE management system.

Plan and Procedures

The HSE function is supported by appropriate plans and procedures. All relevant details are contained in these documents.

Training and Qualifications

The system, its plans and procedures will be supported by appropriate training that will ensure that all personnel are appropriately qualified and competent in their designated roles.

Implementation and Communication

Implementation of this policy and its supporting plans and procedures is an ongoing and evolving process. Implementation and continual improvement of the policy and process will be achieved through extensive consultation with all stakeholders. Policy, plans and procedures will be communicated through all possible means to ensure effective distribution and understanding.

Resources

ENVIRO commits to providing adequate funding and resources to provide a HSEQ Management function in order to meet legislative requirements, duty of care and quality service levels.

Review

Review of this policy and supporting plans and procedures will occur on an annual basis or after each major incident to ensure the relevance, effectiveness and currency of the policy, plans and procedures.

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Phillip Dawson
Managing Director- Enviro Infrastructure Pty Ltd
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